



SUBHADRA EDUCATION & RESEARCH CENTRE

S.N.B.P.'s International School

Reg. No. : Maharashtra/658/15/Pune, F-45184/P

Ref. :

Date : 16/03/2023

Mahila Takrar Nivaran Committee

Sexual Harassment of Women at the work-place (Prevention, Prohibition and Redressal) Act, 2013

The protection against sexual harassment and the right to work with dignity are universally recognized human rights.

Following the Sexual Harassment of Women at the work-place (Prevention, Prohibition and Redressal) Act, 2013 and rules framed thereunder, an Internal Complaints Committee (ICC) for our School has been constituted under sub-section (1) of section 4 of this Act. The ICC aims at providing protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment.

Objectives:

No woman shall be subjected to sexual harassment at any workplace.

Provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace.

Organize workshops and awareness programs at regular intervals for sensitizing the employees with the provisions of the Act.

What do we do?

There is also a provision of the Complaint Box.

The entire School premises are under CCTV surveillance.

The majority of our Staff is women. The School Management is strict enough and has developed a Women Empowerment policy which has created a healthy and safe working environment.

PRINCIPAL
SNBP's International School,
Manjri, Pune

New Branch - 126/2A, Manjri - Keshav Nagar Road, Near Shivkrishna Mangal Karyalaya (Palace), Manjri, Pune.
Office No. : 8446534553



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Committee Members

Sr No	Name		Designation
1	Mrs. Sujata Bhosale	School President,	President of the Committee
2	Mrs Kshitija Misal	Principal	Member
3	Gauri Malvade	Vice Principal	Member
4	Mrs. Pramila Kumaree	Parent Representative	Parent Representative
5	Miss Sayali Gogawale	Teacher Representative	Teacher Representative
6	Mrs. Mamta Barde	Teaching Staff Representative	Teaching Staff Representative
7	Mrs. Prapti Pratik Mohite	Female Nurse	Female Nurse
8	Ms. Kuhu Jain	Female Student Representative	Female Student Representative
9	Raj Dhoriyani	Male Student Representative	Male Student Representative

Regards

Principal

SNBP's International School



PRINCIPAL

**SNBP's International School,
Manjri, Pune**